Hakan Adıgüzel

Release Train Engineer · Scrum Master · Agile Coach

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PROFILE

Agile practitioner with 20+ years of experience — starting as a software engineer and growing into enterprise-scale agile leadership. Currently orchestrating Agile Release Trains at MBition GmbH (Android Automotive OS). Certified SAFe 6 RTE, PSM II, ICP-ACC, and ICF-accredited coach (ACTP). Available for remote corporate consulting, gamified Scrum training, and PI Planning facilitation.

EXPERIENCE

Release Train Engineer
MBition GmbH

Dec 2023 – Present · Berlin, Germany · Automotive / Android Automotive OS

→ Orchestrating end-to-end ART ceremonies across 5+ Scrum teams in one of the industry's most complex automotive software programs

→ Driving cross-team alignment on program objectives, dependency management, and risk mitigation during quarterly PI cycles

→ Establishing standardized tooling, templates, and working agreements that improved planning predictability

→ Bridging engineering teams and senior stakeholders to protect focus and maintain sustainable delivery pace

Scrum Master
MBition GmbH

Aug 2021 – Dec 2023 · Berlin, Germany · Automotive / Android Automotive OS

→ Coached cross-functional teams on agile mindset, psychological safety, and continuous improvement

→ Introduced team health checks and retrospective formats that measurably improved collaboration and delivery rhythm

Scrum Master
Luxoft

Jan 2020 – Jul 2021 · Berlin, Germany · Software Consulting

→ Facilitated all Scrum ceremonies with high engagement and actionable outcomes

→ Protected team capacity from scope creep, coaching on sustainable commitments

Scrum Master
DFDS

Dec 2018 – Dec 2019 · Istanbul, Turkey · Logistics & Shipping

→ Guided teams toward full self-organization; managed Azure DevOps for sprint tracking and reporting

→ Facilitated high-impact retrospectives that identified and resolved recurring delivery blockers

Agile Coach
Softtech

Feb 2018 – Dec 2018 · Istanbul, Turkey · Banking Technology

→ Led agile transformation of Kanban and Scrum teams within a major Turkish banking technology company

→ Designed metrics frameworks — velocity, cycle time, flow efficiency — to make team performance visible

Scrum Master
Softtech

Aug 2016 – Feb 2018 · Istanbul, Turkey · Banking Technology

→ Introduced Scrum to teams transitioning from waterfall in a large-scale banking software environment

→ Collaborated with Product Owners to maintain healthy, prioritized backlogs aligned with business goals

Software Team Leader
Softtech

Apr 2005 – Aug 2016 · Istanbul, Turkey · Banking Technology · 11 years

→ Led teams delivering mission-critical banking branch systems used across Turkey's financial infrastructure

→ Managed full SDLC — from requirements and architecture to delivery and production support

→ Balanced hands-on development with people management across product, operations, and executive stakeholders

CERTIFICATIONS

✦ Certified SAFe® 6 Release Train Engineer

✦ PSM II – Professional Scrum Master (Scrum.org)

✦ ICP-ACC – ICAgile Certified Agile Coaching

✦ Kanban System Design (KSD)

✦ Kanban Systems Improvement (KSI)

✦ ACTP – Accredited Coach Training Program (ICF, Sola Unitas, 2019–2020)

EDUCATION

Sakarya University – Computer Engineering (1999–2004)

LANGUAGES

Turkish – Native

English – Full Professional Proficiency

German – Intermediate (B1)

TOOLS & APPS

Planning Poker (built & deployed) · planning-poker-v3.vercel.app · Real-time estimation tool for remote Scrum teams — no login required

Website: hakanadiguzel-website.vercel.app